

**Subject:** Re: Abstain from NDO vote  
**From:** Andrew Frounfelker (arfrounfelker@yahoo.com)  
**To:** jcking44@yahoo.com;  
**Date:** Monday, February 6, 2017 9:55 AM

Greetings John,

Thanks for the message. We have a long history of good debate and I appreciate and respect your opinion. However, I've had this matter looked at by the city attorney and my personal attorney and there is no legal grounds for me to abstain. My employer purposely has avoided having conversations about this with me and we have a policy that supports employees for serving their community and protections if opinions differ- so I'm not bullied by the CEO who really doesn't know who I am. Also John, do you believe I should abstain on votes of economic development in downtown like the Hayes Building- because Consumers and the CEO does want those projects to happen?

As far as the NDO content, I believe this is a civil issue matter and things like bathrooms are not even addressed in this- that would follow state law. Also, this is a much more private, easier and less obtrusive of an ordinance for an alleged offender than if they were to be taken to court. Rarely is there a problem and I'm sure that will be the case here also. This ordinance is more about education and inclusion. I also look at this matter as an economic development tool. Do we want to be known as the community that doesn't welcome?

In any event, thanks for the message. It was nice talking to you again and I hope that we can remain friends even though our opinions differ on this matter.

Best,  
Andy Frounfelker

**Andrew R. Frounfelker, MBA**  
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**From:** John King <jcking44@yahoo.com>  
**To:** Andy Frounfelker <arfrounfelker@yahoo.com>  
**Sent:** Sunday, February 5, 2017 5:54 PM  
**Subject:** Abstain from NDO vote

Hi, Andy.

## Bethany Vujnov

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**From:** Marcy Jankovich < >  
**Sent:** Monday, February 06, 2017 2:09 PM  
**To:** Bethany Vujnov  
**Subject:** NDO Ordinance

Dear Ms. Smith,

I like Andrew Frounfelker, he is a compassionate fellow with all good intentions. He intimated to me in a Face Book private message that he was pressured by his employer to support the Ordinance. I have saved the screen shot of our conversation. Certainly, Consumers Energy is entitled to their own policies and to run their own business, but there are many adverse unintended consequences in the Ordinance that negate the concept of due process of law for the rest of the businesses and persons in Jackson. It seems to me that since he admits pressure from his employer Mr. Frounfelker has a conflict of interest on this issue. Thus, I am hopeful that you will investigate such a conflict and urge Mr. Frounfelker to abstain from voting on this ordinance because of that conflict. Although I work in Okemos, I reside and pay taxes in Jackson and I am concerned about the liability to the city when the city, in turn, is sued for not affording Due Process of Law in this ordinance.

What happens in the event of a false accusation? What is the appellate process? Why is this prosecuted by the non-elected city attorney and adjudicated by the non-elected human rights commission rather than in a real court of law? I urge you to research and consider the ramifications of the lack of due process in this Ordinance as well and to provide council with advice in that regard.

Thank you for your kind attention to this matter.

Warm Regards,  
Marcy L. Jankovich, ACP

***"I am only one, but I am one. I can't do everything, but I can do something. The something I ought to do, I can do. And by the grace of God, I will."***

**~Edward Everett Hale**

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